

SOUTH BURNETT CTC
Contributing to Community

ANNUAL REPORT 2022-23

Celebrating 40 Years



CTC - working for our community

Our Vision

That all residents, regardless of gender, age, background, culture, health or ability have access to the services and supports they require to participate and feel valued in the economic, social and cultural life of the South Burnett and surrounding communities to the full extent of their capacity and desires.

Our Mission

- Proactively and reactively, alone or in collaboration with appropriate others:
- Establish and deliver services in accordance with our vision.
 - Identify gaps in the access to and quantity and quality of services, facilities and supports in the South Burnett and engage in collaborative research of the means to address these gaps
 - Advocate for appropriate government, non-government or corporate service provision. Source funding to provide required services.
 - Engage in appropriate business activities to raise revenue to fund worthwhile community activities and ensure the organisations future sustainability.
 - Work with stakeholders to build capacity to realise our vision.
 - Enter any relevant activities that further our objects in a manner that recognises and respects the rights and responsibilities of all people and the need to address issues on a broad front, while focusing particularly on the needs of disadvantaged and/or marginalized members of our communities.
 - Deliver services and programs that make a genuine difference.

Our Values

COMPASSION

Commitment to our Community

- Providing services that are client focused
- Building the capacity of our community to grow and prosper
- Assisting and encouraging the empowerment of others in our community
- Collaborating and cooperating with all stakeholders
- Treating people with respect and dignity
- Advocating for those in need

INTEGRITY

Commitment to our Staff

- Employing people who live in and care for our community
- Inclusivity and diversity
- Encouraging and promoting the physical and psychosocial health and well-being of our staff
- Supporting the professional and personal development of our staff

TRANSPARENCY

Commitment to our Organisation

- Fostering an organisation that is democratic, professional, egalitarian and sustainable
- Managing our business with honesty and transparency
- Communicating effectively with internal and external stakeholders
- Meeting legislative requirements

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Our Story

CTC’s story began in 1983, supporting unemployed youth with job search and life skills training by volunteers.

After incorporation, we progressed into other Youth Support Services, the SkillShare Program and JobNetwork employment services. This is the time when we were known as a Community Training Centre.

Our key mission has been to identify and advocate to close gaps in service delivery across the South Burnett, which over time has seen an evolution of CTC and a diversification in the programs and supports offered. Some of the key milestones for continuing services were:

1996
Fusion Youth Services

2001
Youth Hostel

2002
CROSB House Disability Respite Service

2004
Murgon/Cherbourg Reconnect Program

2006
Foster and Kinship Care Support Services

2007
The Gumnut Place

2008
Emergency Relief Program

2009
Residential Care for Young People

2009
Wondin-dee Domestic Violence Counselling Service and Safe Haven Program

2012
Student Welfare Workers in local partner schools

2015
Family and Child Connect and Intensive Family Support

2016
South Burnett Domestic and Family Violence Services

2018
Heritage Lodge Disability Housing

2018
NDIS Frontline Support, Support Coordination and Plan Management Services

2019
Money Management and Youth Connector Programs

2020
Next Step Plus Program

This growth has been at the request of our clients, community and funding bodies. Many of these services were areas we had never been part of before, but there was a need and an invitation or request from community to be involved.

We have had a physical presence in Kingaroy since 1983, Murgon since 2004 and Wondai since 2006.

While the CTC name continues, the work we do and role we play in the South Burnett has changed. In 2023, while celebrating 40 years of CTC, we launch our new meaning to “CTC” *Contributing to Community*.

Contributing to Community comes from CTC’s objects to support and develop the most disadvantaged or marginalised in society to participate to their full capacity in community. We will contribute by supporting, advocating and delivering services and programs that make a genuine difference with compassion, integrity and transparency. We can’t do it for people, but we will work in collaboration with others and walk alongside people on their journey to make the South Burnett the best it can be for all community members.

Chairman’s Update

The organisation continues to focus on providing the best possible outcomes for our clients and participants.

It has been another challenging year for staff dealing with the increase in domestic violence and homelessness as well as continuing to provide services in Disability, Foster Care, Youth and Family, Residential and Transitional Housing.

The CTC acronym previously known from its initial concept of a Community Training Centre is being rebranded. This year we are proud to launch ‘Contributing to Community’, to reflect CTC’s current role in our community.

This is a very significant year for CTC. Celebrating 40 years of service to the South Burnett community and the retirement of our long serving CEO Nina Temperton after providing 31 years of exceptional service to the organisation and community at large. Nina, with the support of Senior Management has developed a highly respected organisation known for its exceptional integrity. From its humble beginnings of a handful of staff to our currently 240 strong workforce, the organisation has become a significant employer, providing multiple services to the South Burnett community.

We have also been given the opportunity to welcome the CTC Chief Operating Officer Jason Erbacher to the role of CEO. We are confident that Jason, with the support of our Senior Staff will lead CTC through ongoing and future challenges to fill any gaps as they develop in the community.

We continue to be most appreciative of the financial and practical contributions from the variety of service clubs, community organisations and individuals to our emergency relief fund to enable us to support those most in need.

We are very proud of our outstanding, passionate, and resilient staff who regularly go well above and beyond to provide the best possible outcomes for the many clients/ participants who CTC support. As a Board of Governance, it is so rewarding to be able to provide effective governance and to be involved in such an outstanding not-for-profit organisation, working for the betterment of our South Burnett community.

As Chairman of a very proactive volunteer group of Board members, I wish to pass on my sincere appreciation to them and our CEO Nina for the support and assistance they have provided to me once again during the last year. I encourage readers to browse through the reports in this document to gain a more in-depth insight into the achievements that CTC has accomplished in the last year and our goals for the years ahead.

John Box



CEO's Update

It is a huge honour and privilege to write my final report in the 40th year of CTC's existence.



Happy anniversary and thank you to the many people who contributed to achieving this milestone. Too many to mention individually, from our staff and volunteers, board members, supporters, donors, contract managers, auditors, contractors, suppliers and clients/participants. A great deal has been achieved in four decades and we can be proud of the positive impact we have made on so many lives. Long may it continue!

2022/23 was no less challenging than any recent year as the changes in conditions, habits and expectations caused by COVID and world events continue to impact us. Staff movements and shortages in the face of high demand have certainly been hard to deal with and caused plenty of stress. Thankfully we were travelling better than average, though at times it has certainly not felt like it. Most of our wonderful staff are dealing daily with complex, emotionally challenging situations and behaviours and deserve thanks and praise for continuing to put clients of all ages first with so much skill and commitment.

The Murgon based team has stepped up once again when the Cherbourg community called for assistance with youth issues and no-one else had the staff to help. Safe Haven patrols were temporarily increased to 7 nights per week and our workers cooked and served meals every night. Their efforts were rewarded with many kids reducing their behaviours. We can't thank our Connections team enough, especially those staff who live in Cherbourg and have to balance their work and community roles.

The back of office and management teams also faced challenges with hard work, diligence and skill. Most of our planned reviews have been accomplished and set new benchmarks. We have purchased and leased more properties for Residential Services, transition and staff accommodation, refurbished the training and board rooms, installed a fleet management program for improved safety, vastly improved cyber safety and IT and coordinated housing initiatives.

The first six days of an eight-day leadership program for managers and team leaders, designed to put everyone on the same page in regard to staff management and mutual understanding, were met with great engagement and are already showing positive results.

Financially CTC as a whole has done well, increasing both the balance sheet and cash reserves and thus allowing us to continue to subsidise projects and activities that are desperately needed but underfunded.

Board members, including guest members, have been more involved than ever in training, sub-committees and selection processes. I would like to thank them all and especially the executive for their unstinting and invaluable advice over the 31 years I have been project manager, manager and eventually CEO of CTC. We've been on a great journey together and I am very grateful and at the same time delighted to hand over the reins to the new CEO Jason Erbacher, knowing that he is the right person and will have the same support from Board, the Senior Team and all staff that has got CTC this far.

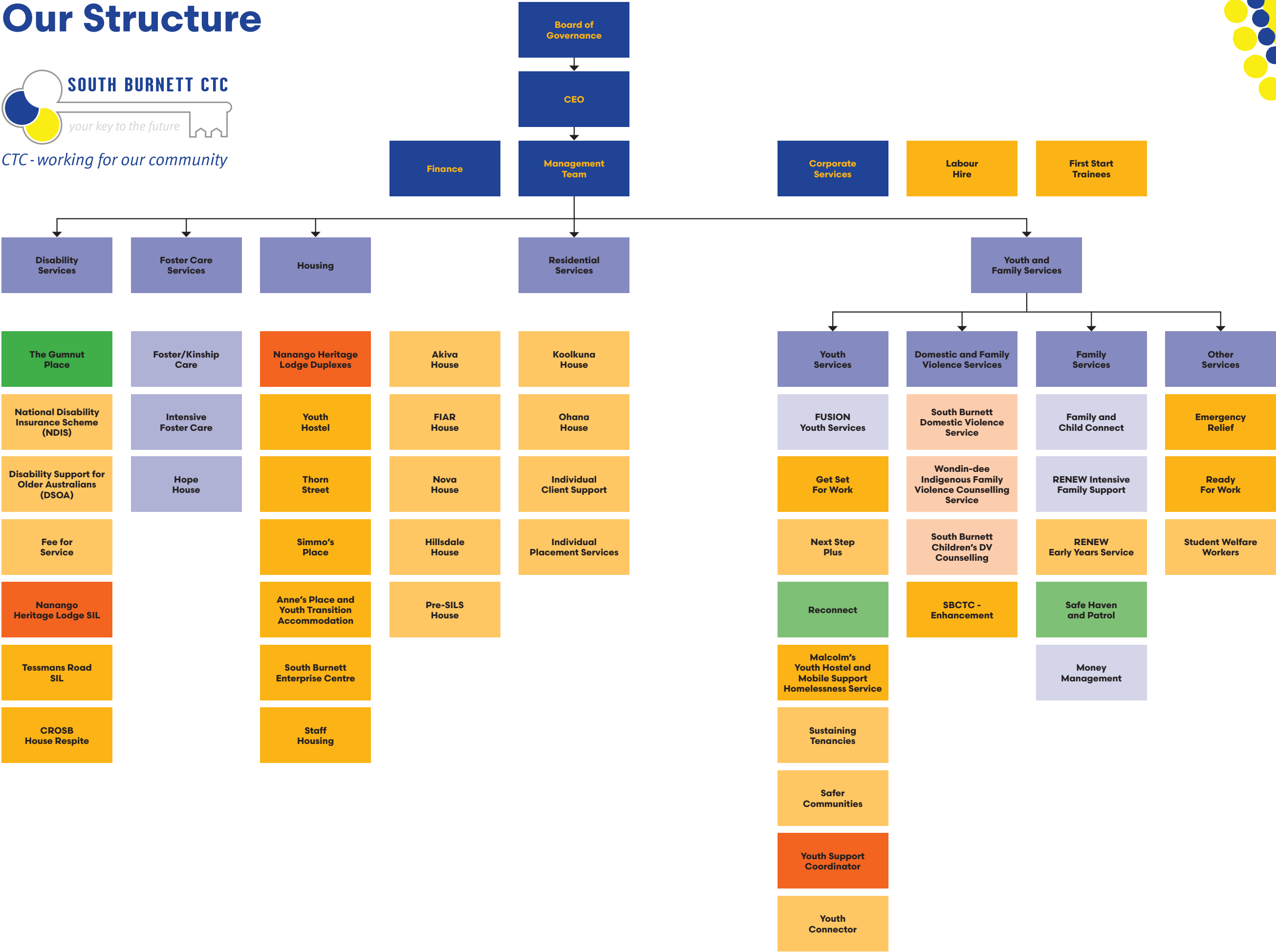
The following pages contain snapshots of our activities. If you would like more detail, please check out our website or get in contact with us.

Happy Birthday CTC and many happy returns.

Nina Temperton



Our Structure



- LEGEND**
- Murgon based
 - Murgon based Outreaches to Cherbourg
 - Kingaroy based
 - Kingaroy Based Outreaches across the South Burnett
 - Wondai based
 - Kingaroy and Murgon based
 - Nanango based
 - Murgon based Outreaches across the South Burnett
 - Wondai based Outreaches across the South Burnett



Year in Review

From our front line services to our in-house supports, it has been a huge period of change, updates and refining of our practices to continue building on our vision and mission.

3 new houses purchased for Residential Services use to ensure stability for our young people in a tight rental market	2 trainees were finalists in South Burnett Training Awards	Roll out of Corporate Card system to streamline purchasing
Refurbishment of our Youth Park Training Room	Major IT upgrades with our migration to cloud based Microsoft 365 services and improved cyber security	Installation of Fleet Complete Management system for improved vehicle safety
Refurbishment of Disability Services Offices	Driving force in the working group who hosted the regions first Housing and Homelessness Forum in October 2022	
Queensland Training Awards Regional Finalist for Medium Employer of the Year	Success of the CTC Small Town Skills and Family Fun Day initiative	Launch of the CTC Leadership Program in February 2023



Finance

CTC is continuing to operate in a strong and sustainable financial position, investing into assets that support the sustainability of our service delivery into the future.

This financial year net assets grew by \$2 million, up 18% on last year.

We have streamlined finance processes this year with the introduction of the online reporting software CALXA, which has automated our reporting processes to Managers and the Board. The introduction of Budgetly Corporate Cards in January 2023 has also simplified purchasing processes for our service teams, allowing more time for supporting clients and community members.

325 total staff
paid through financial year

\$16.3 million
Total wages

\$19 million
Local spend in the South Burnett

\$17.9 million
Government funding received

\$7.2 million
Operating expenses



Corporate & HR

The Corporate Team grew this year, welcoming a new HR Officer and IT Officer, which has reduced our single point vulnerability in these areas.

This has allowed us to introduce:

Microsoft 365
cloud based services

Code 2 email signature software
for consistency

Multi-factor authentication protocols
for improved cyber security

Scout online recruitment platform
streamlining our recruitment processes and reducing manual methods

Fleet Complete
our new fleet management program for improved safety

ELMO online training platform
for streamlined online training

By getting our corporate processes right we can better support our service delivery teams.

From an asset point of view, 21 properties are being used to support clients in accommodation settings including residential care, respite care, independent living, youth crisis and youth transitional support.

CTC Fleet averaged 3,500kms
each day in total kilometres travelled

Utilising 27 local contractors
to maintain our assets

33% decrease in Staff Incidents
from 61 last year down to 41 this year



Partners in Foster Care



This has been a year of growth and change for Partners.

Our core service is to undertake recruitment, assessment, training and support of foster carers, who care for children and young people under Child Protection Orders, in the South Burnett, Cherbourg and surrounding areas. There have been several important changes to our team this year, with the introduction of three important roles:

CULTURAL CONNECTIONS OFFICER

This role has had a significant and important impact to the inclusiveness of our First Nations carers. Outcomes to date include a significant increase in First Nations Kinship Carers attending our Foster and Kinship Carer 2023 event and sharing stories with their fellow carers. We have also seen an increased number of our First Nations Kinship Carers attending training such as our recent Water Safety Training.

YOUTH SUPPORT WORKER

This position has enabled us to provide additional support to our carers, such as when young people require supports to re-engage with school or times when households may benefit from some extra support.

COMMUNICATIONS OFFICER

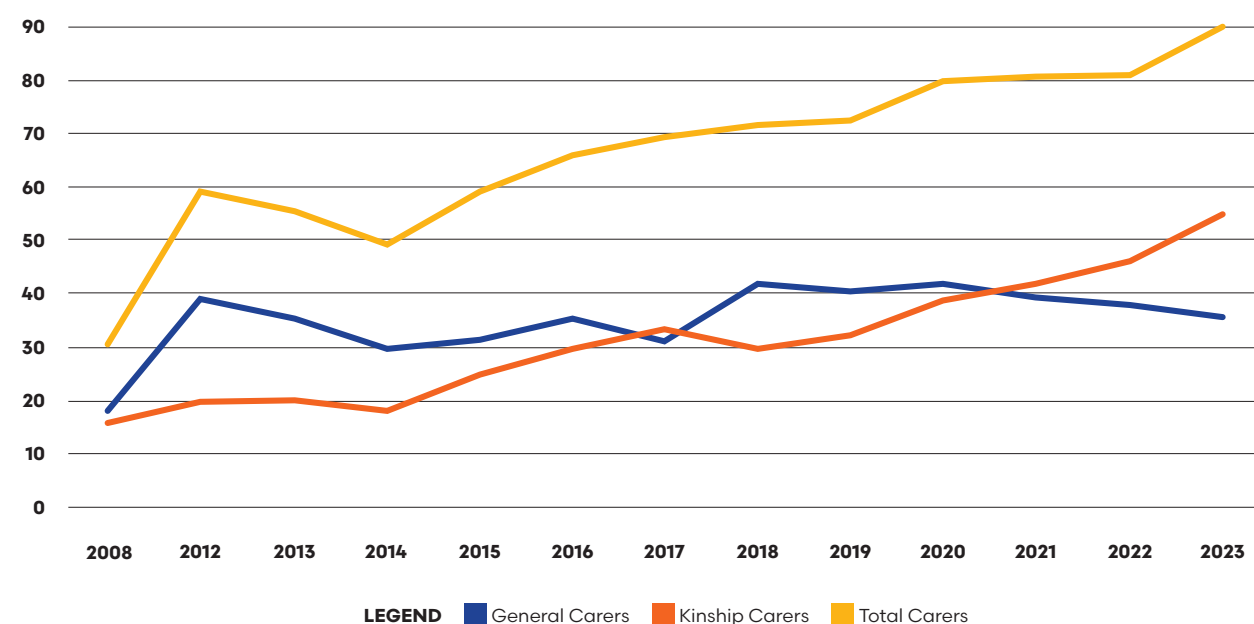
At 30 June has just commenced, and will lead our carer recruitment campaign.

It has been exciting this year to be able to once again get out and about in our local community and start raising awareness and talking to members of our community about the need for foster carers.

Within the Child Protection System, the direction has been to increase the numbers of children placed with kinship carers to 80% within the next five years. We have seen a major growth in our Kinship Carers this year. This increase of Kinship Carers enables our young people to stay with members of their own family/community which in time may alleviate some of the additional pressures on our General Carers. Currently our Kinship Carers are sitting at 60% compared to 36% in 2013.

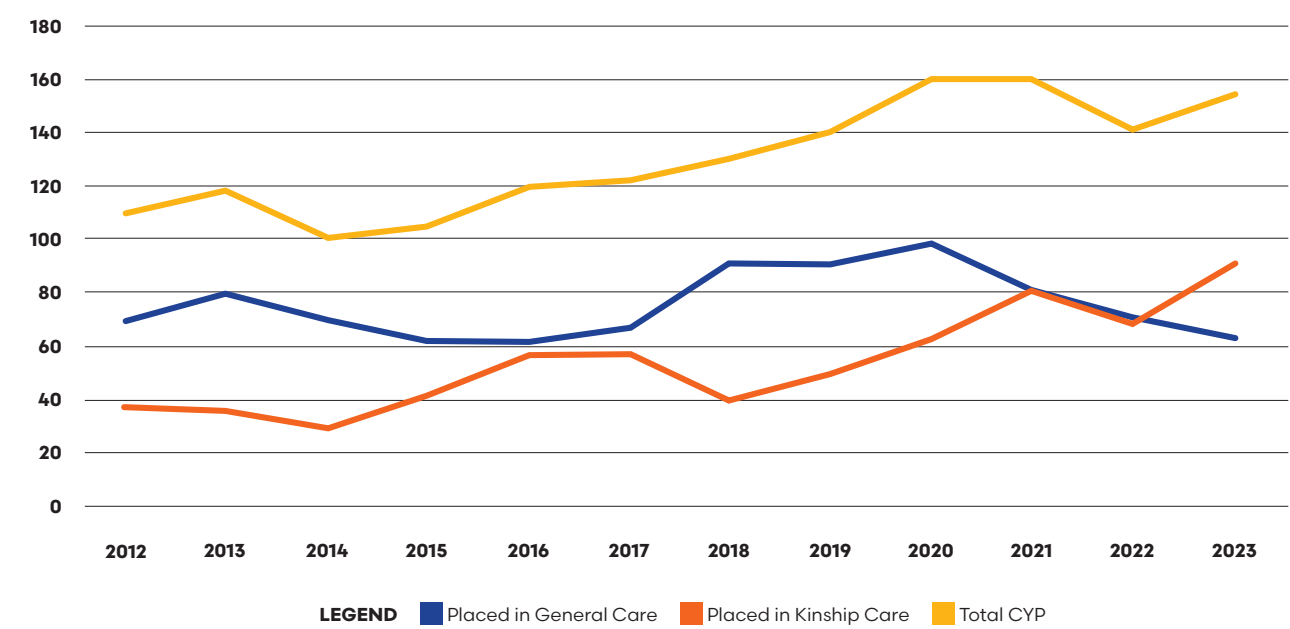
The below graph shows the number of young people placed in care. Demand far exceeds the number of placements available.

CARERS



CHILDREN

Families helping Families



“One of my young Aboriginal girls, age 12 years, lives in Cherbourg community, has been successful in being selected in the Queensland’s Netball squad, travelling to Fiji”

“A little 7 year old boy living with his paternal grandmother and who loves to grow vegetables and flowers won second prize at the Nanango Show (14th and 15th April 2023) for two beautiful pumpkins which he grew himself. His prize was won in the adult category, which makes it an even bigger achievement”

“Care, kindness and compassion can never be underestimated. Sitting at the table with a Foster Carer during a Home Visit; her husband arrives home from collecting their three year old child in their care from Day Care. The little man comes bounding up to me, sitting upon my lap, he gives me the tightest hug. Fast forward six months, sitting at my office desk, another young child in care comes into our office with his Youth Support Worker, and he runs to me, he too hugs me! I never realized the importance of a smile, a genuine interest, and a kind word. Happiness and joy all rolled into one! There is no monetary value to experience this feeling of appreciation for such a small and simple act”



Disability Services

CTC Disability Services provides a variety of supports and activities to participants, their families, and carers.

These tailored supports include in-home and community-based activities with a vision to empowering participants by building the skills needed to live as independently as possible.

The service coordinated a variety of events throughout the year with monthly day trips and group nights for our participants. These activities provided an opportunity for networking and relationship building by fostering positive friendships. They allowed participants to maximise community involvement while providing exposure to new and exciting experiences at a low cost.

Our Plan Management team, which assists in the management of the financial and contractual aspects of a participants’ NDIS Plan continued to provide quality support for our participants and their family. Our Support Coordination team, which assist in utilisation of plans and coordination of information and supports saw some changeover in staff throughout the year, however we are excited with the team we now have working closely with our participants and their families to get the care and support they need.

CTC runs 2 Supported Independent Living houses that provide 24/7 care and assist participants to develop independence while being support in a shared home environment. Our second house came online in July 2022 and our 4 house members are enjoying their new home.

NDIS Participants	216
Plan Managed Participants	181
Support Co-Ordination Participants	80
In-home community support clients	110
Supported Independent Living Houses	3
Support Workers employed to support NDIS clients	78

The Gumnut Place

Gumnut has seen an increase in investment this year.

Investment includes:

- Replacement of an industrial dryer
- Rollout of a new stencil gun
- Updates to the workshop equipment
- Construction of a new shed to host the growing shredding business unit

We have also undertaken a major recruitment drive, with several new Supported Employees to commence next financial year.

Jobs completed

Pallets made	16,671
Shredding bins collected	611
Sandwiches made	2,779
Cakes made	618

Laundry for Stanwell and Meandu Mine

Overalls	13,258
Pants	9,484
Shirts	10,358

Workshop items for Stanwell and Meandu Mine

Blast pegs	25,500
Survey pegs	6,000
Pallets to Teys	16,439
Loads of washing Teys	130
Loads of washing for BP	(2021/22) 1,520
and Boondooma dams	(2022/23) 1,798



Domestic & Family Violence Service

CTC Domestic and Family Violence Services provide counselling, court support and immediate safety responses

The Cherbourg High-Risk Team has been expanded to cover the South Burnett from January 2023 due to the ongoing need to provide a multi-agency response to address high-risk domestic and family violence within the community.

**Cherbourg HRT
July – December 2022**

Referrals	35
Female	97%
Male	3%

**South Burnett HRT
January – June 2023**

Referrals	68
Female	97%
Male	3%

South Burnett	60%
Cherbourg	40%

Domestic and family violence is a serious social problem that affects many people across our community. It involves a pattern of abusive behaviors that are used to gain or maintain power and control over another person including physical violence, sexual violence, and coercive control - a form of domestic and family violence that involves psychological, emotional, financial, and technological abuse, as well as isolation, intimidation, and threats.

Referrals across the services have increased.

South Burnett	
2021/2022	164
2022/2023	213
Increase	29.87%

Wondin-dee	
2021/2022	73
2022/2023	166
Increase	127.4%



DOMESTIC AND FAMILY VIOLENCE PREVENTION MONTH

During the month of May, various agencies, services, and communities in Cherbourg and the South Burnett region joined forces to raise awareness about domestic and family violence within the community. The following organisations worked collaboratively to host numerous events: Cherbourg Women Shelter, Wondin-dee Domestic Violence Specialist Support Service, Cherbourg Sports Complex, Barambah Local Justice Group, Gundoo Daycare, and Cherbourg State School.

Professionals and community members convened at the 3rd Domestic and Family Violence Stakeholders Dinner in the broader South Burnett area, this was held at the Kingaroy RSL on 18 May 2023. The event was well supported with 105 attendees, including guest speaker Simone O'Brien. CTC staff members were also recognised on the night with 13 staff being nominated to receive an award for their commitment and work in this space with 5 staff receiving awards.

Residential Services

For the 2022-23 financial year, CTC Residential Services supported 21 young people across 6 houses.

- 5 of these young people subsequently left our care:
- To relatives 2
 - To foster carer 1
 - To independence 1
 - To semi-independence 1

None were exited by CTC or self-placed themselves.

Children and young people in these programs need to feel safe, connected and learn to cope with the myriad of emotions from what has happened to them and their challenges for their future. Some of our children and young people have celebrated achievements this year including great school attendance and results, leadership positions in school, completion of Certificate level qualifications, gaining part time employment and volunteering for community activities.

Staff supporting these children and young people are carefully selected and undertake five days training before they start “buddy” shifts in houses. They either have or are studying qualifications in the field and receive training in trauma, therapeutic crisis intervention and behaviour management. We have seen an increasing number of children and young people with disabilities coming into our CTC houses, and all our staff have NDIS cards and receive training in this area.

In the last financial year, the CTC Board has committed to purchasing and developing houses that meet the needs of these children and young people, reducing our reliance on rental properties. CTC has a handful of houses, each with a minimum of 2 bathrooms, 4 bedrooms and good outdoor spaces. We look at areas where children and young people can feel at home and access the services they need.



Homelessness

CTC operates Malcolm’s Youth Hostel, with 5 funded beds for young people who are aged 16-25 years old are homeless and have no other safe options.

The Hostel has a 6th bed that is used for emergencies. In this year, we have accommodated 29 young people with an occupancy rate of 96%.

While in the Hostel, young people are supported to develop the skills to access and sustain their own tenancy. They each complete the Tenancy Skills Course and are part of a roster for the daily cooking and cleaning.

One of the big challenges has been that young people who are ready to leave the Hostel cannot gain rentals due predominantly to their lack of rental history. The CTC Board has supported the organisation in renting a couple of houses in the community where young people can share accommodation through a rooming agreement and gain a rental history. We have also worked with partner agencies to increase housing options for young people in the South Burnett and have a plan to construct 4 more units on the site.

The Property Industry Foundation is partnering with CTC to build a duplex on land owned by CTC. This project will result in another 4 rooms for young people in our community.

Our Mobile Support program supported 55 young people who were at risk of homelessness. Some were supported to maintain their current accommodation through support to manage relationships, budgeting or through tenancy support. Others were supported who were rough sleeping and others who were couch surfing across the community. **87% of young people supported by this program were exited to secure and sustainable housing.**

In December 2022, CTC was provided funding to support people whose tenancies were at risk through our Sustaining Tenancies program. 45 households were supported through this program with all but one able to maintain their tenancy at the end of the support. This program has made a genuine difference in our community with the number of rough sleepers noticeably reduced.



Family Services

CTC Family Services work with families under stress so that families and their children can be safe, thriving and hopeful.

FAMILY AND CHILD CONNECT

Family and Child Connect helps families under stress get the help they need when they need it. The South Burnett Family and Child Connect received **662 referrals** in the last financial year, an average of **55 per month**.

Referral sources:

Police	186 (28%)
Child Safety	112 (17%)
Self Referral	67 (10%)
Education	59 (9%)
Health	27 (4%)

"In this period, the region for South Burnett Family and Child Connect was expanded to include Jimna, Kilcoy and the areas in between. With referrals from these areas, the team commenced a new engagement strategy putting together a pack for the referred family and sending in the mail. The pack contained information about the program, activity books for the children, bubbles, colouring pencils etc. This pack was well received and to date, every family who has receive one has engaged with the service".



INTENSIVE FAMILY SUPPORT (IFS)

IFS supports families who have complex and multiple needs. Last year, **41 families were supported**. **79%** of referred families effectively **engaged** with supports and undertook a plan to meet their goals and to ensure home was a safe place for their children. **68%** of families **were closed with all or the majority of their case plan goals met**.

RENEW EARLY YEARS

This program has been successfully implemented and run for the past 5 ½ years. The program works with families with children under the age of 5 to help them be ready for school.

SAFE HAVEN PATROL

Safe Haven Patrol is delivered four nights a week to provide support to young people who are in the Cherbourg Community after hours. Safe Haven works with the community and stakeholders to ensure we are responding to the needs of the community. This has meant adjusting Patrol times and days to meet the needs of young people misusing volatile substances on a temporary basis to seven 6-hour shifts a week and providing young people with healthy meals to deter them from misusing volatile substances.

Total Patrol hours	1774
Total Patrol shifts	140
Individual meals	672

MONEY MANAGEMENT

Our Money Management program supported 166 people under financial stress this year. They were helped with budgeting, outstanding bills and a range of complex issues. The theme from our staff this year is the dangers of quick loan schemes or pay as you go schemes and how entering such arrangements can quickly exacerbate debt and financial pressure.

As well as supporting clients, we developed community literacy and community support programs. Money Management took the money wheel to each community day, took a lead on developing support for the homeless and developed a cooking on a budget cook book.



Youth Services

Youth Services offer a range of supports for young people across several programs. Supports range from the ages of 10-25 depending on the program.

RECONNECT

The Murgon/Cherbourg Reconnect Program is a community-based early intervention and prevention program for young people aged 12 to 18 years who are homeless or at risk of homelessness, and their families. The aim of Reconnect is to prevent youth homelessness by intervening early with young people to stabilise and improve their housing situation and their level of engagement with family, education, training, employment, and their local community.

Individual client sessions were reported 1472
Individual clients assisted 87
Clients with an overall positive outcome 95.4%

FUSION

Fusion provides support to young people of the South Burnett aged from 12 to 21 years through individualised case management.

Individuals provided with brokerage funding to help achieve their goals 34
People supported 153
Referrals made internally or externally 221
Hours of direct contact with clients 1860

SAFER COMMUNITIES

Throughout the year, we have run a huge number of activities and programs for young people in our community. The aim of these programs is to give young people the opportunity to be involved in positive activities and to build their skills. This is a time limited program ending in March 2024. It has seen over 1,000 young people involved in activities including:

- Come and Try Days
- Safe Talk for Teens
- Learner Driver Program
- Artists Workshops
- Cooking Classes
- Tenancy Skills
- Cyber Safety
- Financial Literacy
- Small Town Skill Days

The Small Town Skills Days surprised us. These were days in our small towns where CTC and local community members provided a range of activities and skills for families and for community members. Each one got bigger as word of mouth spread.

GET SET FOR WORK (GSFW)

23 young people aged between 15 and 19 years old participated in the program. 17 successfully gained a Qualification or Statement of Attainment, 8 young people gained employment, 4 moved on to further training and 2 returned to school.

NEXT STEP PLUS

CTC provides support to young people under this program who are transitioning from or who have left State care at the age of 18. Some continue to be supported by a previous foster carer and some return to family. Many need ongoing support to help navigate this difficult time of being an adult. 48 young people were supported as they were transitioning care, applying for housing, accessing income support and gaining employment. 49 young people were supported after they left care, predominantly with housing, employment and income support.

Next Step Plus has seen an increasing number of young people who struggle finding a safe place to live. Some of these young people are still at school or in training and some are seeking employment. The cost of living and the lack of housing has a real and serious impact on this vulnerable group of young people.

"Youth Crew has helped me build social skills and learn many new things and given me opportunities I wouldn't have had without it. They helped me connect with the community and make friends. My favourite thing about Youth Crew would definitely be the chance to engage with the community and my peers."



Funders Acknowledgement

Australian Government Department of Health

Australian Government Department of Social Services

Australian Government Department of Industry, Science, Energy and Resources

Queensland Department of Child Safety, Seniors and Disability Services

Queensland Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts

Queensland Department of Justice and Attorney General

Queensland Department of Housing

Queensland Department of Education

To all South Burnett business, community service organisations and individuals who have donated time, money or items to support CTC achieve its mission for people of the South Burnett.

A special thank you to Stanwell for their substantial fundraising for Homelessness Services.



Board Members

Cherry Carroll	1983	1986	Eric Cross	2004	2019
Beverly Coutts	1983	1986	Genevieve Pacheco	2005	2006
John Quatermass	1985	2006	Damien Tessman	2005	2007
Cynthia Geissler	1986	1994	Graham Easterby	2006	2011
Howard Leisemann	1987		Sally Ireland	2008	2010
Reg McCallum	1987	2007	Nina Temperton	2008	2023
Michael Carroll	1987	2018	John Box	2008	
John Saint Smith	1987	2006	Keith Campbell	2008	2011
Sandra Greenslade	1989	1993	Michael Hammond	2010	2012
Geoff Hosking	1989	2012	Marc Reinbott	2012	
Michael Read	1989	1999	Kaylene Schilf	2014	
John Lang	1992	2004	Susan Algate	2015	2017
Roger Seccombe	1996	2001	Bernadette Upton	2015	
Noel Bray	1994	2003	Maurie Freeman	2017	
Bev Ruscoe	1997	2006	Jo Gadischke	2017	2023
Jenny Walters	1998	2011	David Tierney	2018	2022
Max Lehmann	2001	2016	Andrew Hobbs	2022	



CTC - working for our community

CONNECTIONS YOUTH AND FAMILY SERVICE MURGON

35 Lamb Street, Murgon QLD 4605
PO Box 490, Kingaroy QLD 4610
07 4169 5940
connections@sbctc.com.au

CORPORATE SERVICES

6 Cornish Street, Kingaroy QLD 4610
PO Box 490, Kingaroy QLD 4610
07 4162 9000
info@sbctc.com.au

PARTNERS IN FOSTER CARE

20-24 MacKenzie Street, Wondai QLD 4606
PO Box 209, Wondai QLD 4606
07 4169 0587
partners@sbctc.com.au

DISABILITY SERVICES

Shed 3, 6 Cornish Street, Kingaroy QLD 4610
PO Box 490, Kingaroy QLD 4610
07 4162 9081
crosb@sbctc.com.au




THE GUMNUT PLACE

22 Gore Street, Murgon QLD 4605
PO Box 490, Kingaroy QLD 4610
07 4168 1852 | 0400 627 721 | 0429 627 788
gumnut@sbctc.com.au

YOUTH AND FAMILY SERVICES

Youth Park, 66-76 Somerset Street, Kingaroy QLD 4610
PO Box 490, Kingaroy QLD 4610
07 4162 7788
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