



CTC - working for our community

## CHILD AND YOUTH RISK MANAGEMENT STRATEGY

Creating safe and supportive service environments for children and young people is everyone's business.

South Burnett CTC Inc (CTC) is committed to providing the highest standard of service to children and young people and ensuring they are kept safe from harm. In order to create a safe and supportive service environment for children and young people, organisations must initiate and maintain ongoing planning and commitment.

In a safe and supportive environment, services and activities are provided so children and young people:

- feel safe and protected from harm
- help plan activities and make decisions
- are consulted and respected, and
- have their best interests considered and upheld.

In accordance with the *Working with Children (Risk Management and Screening) Act 2000*, CTC is required to have a written Child and Youth Risk Management Strategy to protect the children and young people in our organisation from harm. The strategy will help ensure our organisation is a safe and supportive service environment for children and young people, by identifying and minimising risks. Screening staff and volunteers/students through the blue card system is part of the strategy.

The Child and Youth Risk Management Strategy addresses the following elements:

- a statement of commitment
- a code of conduct for interacting with children and young people
- policies and procedures for recruiting, selecting, inducting, training, managing and supporting paid staff and volunteers/students
- policy and procedure for receiving and reporting suspicions, disclosures and allegations of harm
- policy and procedure for managing a breach of the Child and Youth Risk Management Strategy
- policy and procedure for implementing and reviewing the Child and Youth Risk Management Strategy and maintaining a staff register for Working with Children blue cards
- risk management plans for high-risk activities and special events
- strategies for communication and support

As a stakeholder, it is important for you to understand the policies and procedures that form the Child and Youth Risk Management Strategy. A hard copy of the strategy is available from the office or available to read from the CTC staff intranet, CTC webpage and CTC Facebook page. This strategy is regularly reviewed and any feedback on the document would be appreciated.

NINA TEMPERTON  
Chief Executive Officer  
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