

SOUTH BURNETT CTC INC POSITION DESCRIPTION

YOUTH WORKER – YOUTH CONNECTOR PROGRAM CTC YOUTH & FAMILY SERVICES

Position Type	Maximum Term Contract. Commencing in May 2022 with an anticipated end date of 30 June 2023 Part Time - 15 hours per week
Program	Youth Connector Program
Location	Lot 2 Somerset Street, Kingaroy
Reports To	Youth & Family Services Youth Team Leader
Headquarters	South Burnett CTC Inc, 6 Cornish Street/PO Box 490, Kingaroy 4610
Award Conditions	Social, Community, Home Care and Disability Services Industry Award 2010 - QCSCA TPEO Community Services Worker Level 2 (\$29.12 per hour) or 3 (\$32.54 per hour) depending on qualifications and experience

Youth Connector Role

The Youth Connector Program is delivered in partnership with Laurel Place who, as the lead agency, employ a Youth Sexual Violence Counsellor who provides specialist trauma informed counselling and support to children and young people who have engaged in sexual reactive behaviours. Laurel Place also provides other Youth Sexual Violence and Abuse (YSVA) Initiative programs to children and young people who have experienced sexual abuse. Under the partnership arrangement, Laurel Place subcontract a Youth Connector Role to South Burnett CTC Inc (CTC).

The CTC Youth Connector:

- Identifies and accepts referrals for children and young people requiring counselling in relation to sexually reactive behaviours and sexual abuse
- Facilitates and supports children and young people to access specialised counselling at Laurel Place.
- Facilitates early intervention activities to raise awareness of youth sexual violence and abuse
- Identifies training needs for families and staff caring for/supporting young people
- Advocates for children, young people and their families to access and maintain supports, such as counselling
- Collaborates and coordinates with children, young people, families, and stakeholders to ensure the child or young person's goals and needs are being met

The CTC Youth Connector Role does not include counselling; however, a therapeutic approach is required to provide effective support and to facilitate intervention to prevent further harm.

Youth Connector Role - Requirements

- Qualifications, experience and skills which demonstrate the ability to provide effective support to young people with complex issues
- Time management and IT competency to ensure all client case notes and other documentation is completed within prescribed timeframes
- Established networks in the South Burnett
- Ability to respond in a culturally sensitive way to service users and community need
- Ability to uphold cultural protocols and maintain community support
- Demonstrated understanding of personal and professional boundaries

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- Commitment to respecting the privacy and confidentiality of all stakeholders.
- Commitment to ongoing professional development and training
- Working with Children Blue Card
- Ability to meet and maintain any other current and future relative legislative benchmark requirements
- Queensland driver's licence
- Current First Aid and CPR Certificates
- COVID-19 vaccination

Youth Connector Role - Responsibilities

- Provide a 'connector' role by supporting children and young people who are exhibiting sexually reactive behaviours or who have experienced sexual abuse or assault to access specialised counselling through Laurel Place in Murgon, Kingaroy or virtually
- Facilitate referral pathways to other services as indicated by the needs of the young person or family
- Facilitate early intervention activities to raise awareness of youth sexual violence and abuse
- Promote services available through the Youth Sexual Violence and Assault initiative
- Engage with young people in conversations around sexual violence and healthy relationships, building confidence in young people to access counselling and support
- Complete all case notes within 24 hours, recording a minimum of 10 hours client work per week
- Identify the professional development and training needs of staff in their own organisation as well as other parts of the service system where capacity building is required around young people and sexual violence
- Deliver a service that is culturally responsive to meet the needs of Aboriginal and Torres Strait Islander young people, acknowledging that Aboriginal and Torres Strait Islander young people are impacted by social disadvantage and over-represented as victims of sexual violence and abuse
- Work flexibly to meet the diverse needs of young people (eg. young people with a disability/from culturally and linguistically diverse backgrounds)
- Form part of an integrated response to youth sexual violence and abuse in the South Burnett
- Contribute to the evaluation of the YSVA service model

Youth Connector Program - Background

The Youth Sexual Violence and Abuse: Final Report was delivered by the Steering Committee in March 2017 (available at <https://www.csyw.qld.gov.au/resources/dcsyw/violence-prevention/youth-sexual-violence-abuse-report.pdf>).

The Final Report found:

- Youth sexual violence is a state-wide issue
- A greater incidence of youth sexual violence and abuse in communities with high levels of disadvantage
- Aboriginal and Torres Strait Islander people are highly overrepresented as victims
- Young women and girls are more likely to be victims
- Males are more likely to be perpetrators
- Most incidences of sexual assault are perpetrated by someone known to the victim
- The impact of youth sexual violence is disproportionately felt by the poorest, most disadvantaged neighbourhoods
- Most young people who have sexually offended do not go on to sexually re-offend

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Responsibilities and Expectations as a CTC Staff Member

- Have knowledge and understanding of the organisation's mission and vision and contribute to the success of the organisation in its entirety
- Be an effective member of the Youth & Family Services Team as well as all other CTC Teams
- Work independently and as part of a team in compliance with direction from management
- Attend and actively participate in all team and other relevant meetings and training
- Assist other staff in their duties
- Assist in maintaining a clean, hygienic and tidy work environment at all times
- Ensure all CTC resources and assets are used only as appropriate, accounted for and maintained in a safe, clean, hygienic and useable condition at all times
- Flexibility in regard to working hours and locations and preparedness to undertake complementary duties as required
- Adhere to all policies and procedures of CTC and relevant Government Contracts/MOAs/ Legislation/ Acts/Guidelines and other documents/standards including the:
 - Human Services Quality Standards
 - NDIS Practice Standards
 - National Standards for Disability Services
 - Qld Human Rights Act
 - CTC Staff Code of Conduct
 - NDIS Code of Conduct Code
 - CTC Code of Conduct for Working with Children and Young People

Performance Support and Reviews

- Regular support and supervision with the Youth Team Leader
- Regular external supervision as required
- Performance will be reviewed within 6 months of commencement and prior to the end of the maximum term contract date according to the details of this and any revised position descriptions

Confirmation of Understanding and Agreement with the Position Description

I understand:

- the requirements of the position and agree to the terms and conditions as set out above
- that more detailed responsibilities and duties will be discussed in line with the requirements of the organisation and broadly consistent with the role

STAFF MEMBER NAME: _____

STAFF MEMBER SIGNATURE: _____

DATE: ___/___/___